**DAVE KRAMER**  
**Bureau Chief, Environmental Resource Permit (ERP)**

Dave Kramer is responsible for setting goals and objectives for the bureau, developing and managing the budget and financial decisions, managing direct reports (ERP managers, chief environmental scientists, agricultural team staff) and executing environmental resource permitting and compliance. In addition, Kramer collaborates with other bureaus and divisions, serving as a member of the senior staff team, and coordinates with applicants, governing board members and statewide agency partners.

Kramer began working for the District as a student intern in 1998 and progressed through the Regulation Division as an engineer, staff engineer, professional engineer, surface water regulation manager, and most recently, ERP Evaluation manager. Kramer is an active contributor to the statewide ERP rulemaking and coordination efforts, and recently began participation in a statewide Water Quality Focus Group. Kramer earned a bachelor’s degree in civil engineering from the University of South Florida and is a licensed professional engineer. He is a graduate of the Florida Engineering Society's Florida Engineering Leadership Institute Class of 2008.

**DR. JERRY D. PARRISH**  
**Chief Economist and Director of Research, Florida Chamber Foundation**

Dr. Jerry D. Parrish is responsible for conducting in-depth analyses on the Florida economy and on solutions to help secure Florida’s future. Dr. Parrish previously was the Chief Economist and Director of the Center for Competitive Florida at Florida TaxWatch. Prior to that position, he served as the Associate Director of the Center for Economic Forecasting & Analysis (CEFA) at Florida State University, and has many years of experience in the private sector in management roles at international manufacturing companies.

Dr. Parrish is also an Adjunct in the Masters in Applied Economics Program at Florida State University. He earned a B.S. in Agricultural Business and Economics from Auburn University, an M.B.A. from Bellarmine University, an M.S. in Economics from the University of North Carolina at Charlotte, and a Ph.D. in Economics from Auburn University. He regularly publishes research reports and articles on the Florida economy and Florida's competitiveness.

**RICARDO ALVAREZ**  
**Regional Director, Department of Agriculture and Consumer Services – South Florida**

Ricardo Alvarez brings more than a decade of experience in sustainable agriculture development to the administration. Most recently he has served as a consultant, working with minority agricultural producers and ranchers to implement stronger farm management and conservation practices, and farm-to-fork relations. He began his career as an agricultural project manager in the U.S. Peace Corps implementing sustainability projects. Alvarez has worked on agricultural issues across the world, from West Africa to various regions of the United States, helping to advance sustainable farming practices, increase self-sufficient food production, and tackling issues such as women's empowerment, soil erosion and more.

**JENNIFER CODO-SALISBURY, MPA, AICP**  
**Deputy Director, Central Florida Regional Planning Council**

Jennifer Codo-Salisbury leads a dynamic and multi-functional planning team which administers programs including Brownfields, Hazard Mitigation, Geographical Information Systems, military installation compatibility, local land use planning and state and federal grant administration and coordination. Jennifer has more than 20 years of experience in urban planning, has a Master of Public Administration degree from the University of South Florida and is a certified planner. Prior to joining the Central Florida Regional Planning Council, Jennifer managed several large-scale planning projects in both the public and private sectors.
NICHOLAS M. ZEMBILLAS  
Chief Executive Officer, Subsurface Utility Engineering, LLC  

Nicholas is an expert in Subsurface Utility Engineering (SUE), providing business development and serving as an international executive leader and technical expert on SUE services. SUE is an engineering process that uses civil engineering, geophysics and surveying to provide accurate mapping of underground utilities. Its cost saving and risk mitigation attributes for the civil engineering sector proved impressive and led to the personal implementation of SUE within the Florida Department of Transportation over 25 years ago.

Nicholas established a SUE division at TBE Group Inc in 1992 - now Cardno TBE – leading, managing or supporting the business development, $50m P/L performance and operations of the largest global Subsurface Utility Engineering & Utility Consultancy firm in the Americas, Australia, Europe and Asia (2006-08). As an original member of the ASCE Standards Committee, he is responsible for the creation of CI/ASCE 38-02, and currently involved with similar utility standard of care standards across the world including Canada, Australia, UK, Italy and South America.

MARK A. CANTRELL  
U.S. Fish & Wildlife Service liaison, Florida Department of Transportation  

Mark has over 30 years of experience in research, management, and administration in various aspects of fish and wildlife conservation with Federal and state agencies in the southeast. His particular interests are restoration of impaired aquatic and terrestrial ecosystems with natural functions. Mark has worked to study, resolve conflicts, and restore working landscapes across the Southeast on high priority habitats. He holds a B.S. and M.S. in Wildlife and Fisheries Science from the University of Tennessee.

EUGENE KELLY  
Conservation Biologist  

Gene is a Conservation Biologist with a long history of working to conserve natural Florida. Over a 16-year period as the Environmental Lands Planner for the Southwest Florida Water Management District, he conducted assessments that identified lands to be protected through the Save Our Rivers, Preservation 2000 and Florida Forever land acquisition programs, and wrote land management and public use plans for the acquired properties. He then served for 5 years as the Conservation Planner for the Florida Chapter of The Nature Conservancy and then as a Wildlife Biologist for the Florida Fish and Wildlife Conservation Commission. He is currently a self-employed conservation biologist and environmental consultant. Gene has also been actively involved with the Florida Native Plant Society’s Board of Directors for many years, where he has served terms as President and Conservation Chair, and is serving currently as the Chair of the Policy and Legislation Committee.